

**Nonpublic Session Meeting Minutes
George Holmes Bixby Memorial Library Trustees
Online via Zoom**

Date: November 17, 2020

Members Present:	Jan Hicks	Mindy Pobst
	Moe Baptiste	Dave Luther
	Peggy Merrow	Daryl Hazel
	Charley Beadleston	

Enter Public Session: 4:00

Motion to enter Nonpublic Session made by Mindy, seconded by Moe Baptiste

Enter NonPublic Session: 4:05 pm

Specific Statutory Reason cited as foundation for the nonpublic session:

- ___ RSA 91-A:3, II (a) *The dismissal, promotion, or compensation of any public employee or the disciplining of such employee, or the investigation of any charges against him or her, **unless** the employee affected (1) has a right to a public meeting, and (2) requests that the meeting be open, in which case the request shall be granted.*
- ___ RSA 91-A:3, II(b) *The hiring of any person as a public employee.*
- X** RSA 91-A:3, II(c) *Matters which, if discussed in public, would likely affect adversely the reputation of any person, **other than a member of this board**, unless such person requests an open meeting. This exemption shall extend to include any application for assistance or tax abatement or waiver of a fee, fine or other levy, if based on inability to pay or poverty of the applicant.*
- ___ RSA 91-A:3, II(d) *Consideration of the acquisition, sale or lease of real or personal property which, if discussed in public, would likely benefit a party or parties whose interests are adverse to those of the general community.*
- ___ RSA 91-A:3, II(e) *Consideration or negotiation of pending claims or litigation which has been threatened in writing or filed against this board or any subdivision thereof, or against any member thereof because of his or her membership therein, until the claim or litigation has been fully adjudicated or otherwise settled*
- ___ RSA 91-A:3, II(i) *Consideration of matters relating to the preparation for and the carrying out of emergency functions, including training to carry out such functions, developed by local or state safety officials that are directly intended to thwart a deliberate act that is intended to result in widespread or severe damage to property or widespread injury or loss of life.*

Roll Call vote to enter nonpublic session:

Jan Hicks	yes	Mindy Pobst	yes
Moe Baptiste	yes	Dave Luther	yes
Peggy Merrow	yes		

Remove public meeting tape (Not applicable)

Entered nonpublic session at 4:05 p.m.

Other persons present

Description of matters discussed, and final decisions made:

The current Evaluation tool was reviewed with suggestions for relevant changes to the Library Director position for the GHBML.

The Trustees reviewed individual evaluation responses and arrived at consensus of ratings and comments for a final evaluation document to be presented to Laura.

Suggestions for Trustees and Alternates for the 2021-2024 term were recommended.

Jan and Peggy will serve as the Evaluation Team completing the Performance Review with Laura.

Roll call to approve the motion

Jan Hicks	yes	Mindy Pobst	yes
Moe Baptiste	yes	Dave Luther	yes
Peggy Merrow	yes	Daryl Hazel	yes

Note: Under RSA 91-A:3, III. *Minutes of proceedings in nonpublic sessions shall be kept and the record of all actions shall be promptly made available for public inspections, except as provided in this section. Minutes and decisions of the members present, it is determined that the divulgence of the information likely would affect adversely the reputation of any person **other than a member of this board**, or render the proposed action of the board ineffective, or pertain to terrorism. In the event of such circumstances, information may be withheld until, in the opinion of a majority of members, the aforesaid circumstances no longer apply.*

Motion made to seal these minutes? If so, motion made by Jan Hicks, seconded by Mindy Pobst, because it is determined that divulgence of this information likely would...

- ☒ Affect adversely the reputation of any person other than a member of this board
- ☐ Render a proposed action ineffective
- ☐ Pertains to preparation or carrying out of actions regarding terrorism

Roll Call Vote to seal minutes:

Jan Hicks	yes	Mindy Pobst	yes
Moe Baptiste	yes	Dave Luther	yes
Peggy Merrow	yes	Daryl Hazel	yes

Motion: Passed

Motion to leave nonpublic session and return to public session by Jan Hicks, seconded by Dave Luther

Motion: Passed

Nonpublic meeting tape removed, public meeting tape replaced (NOT Applicable).

Public session reconvened at 6:20 p.m.

These minutes recorded by Mindy Pobst